

Remote Work and Recovery in Oregon

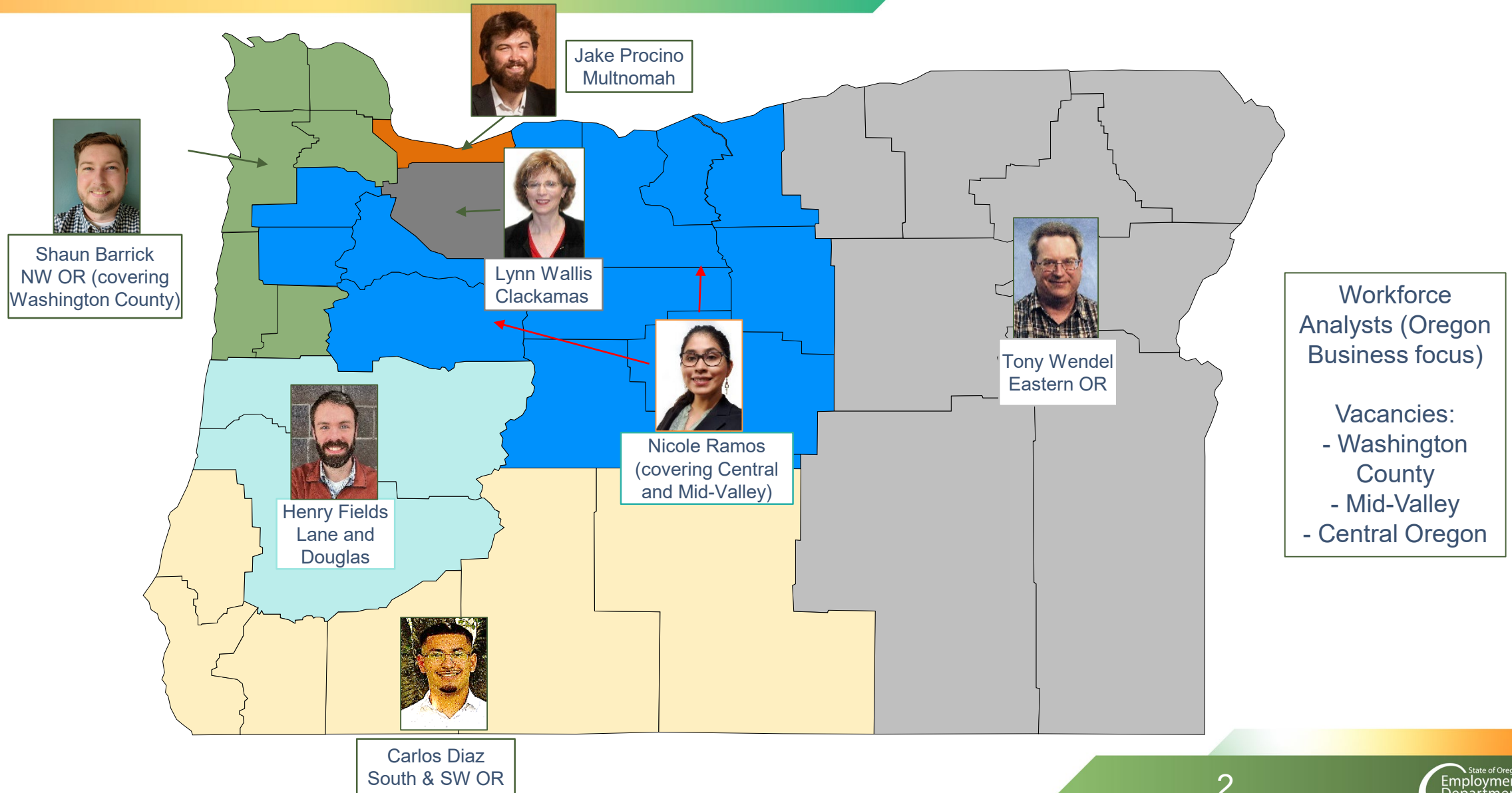
What We All Need to Know

Henry Fields

Lane and Douglas County Workforce Analyst

August 30th, 2023

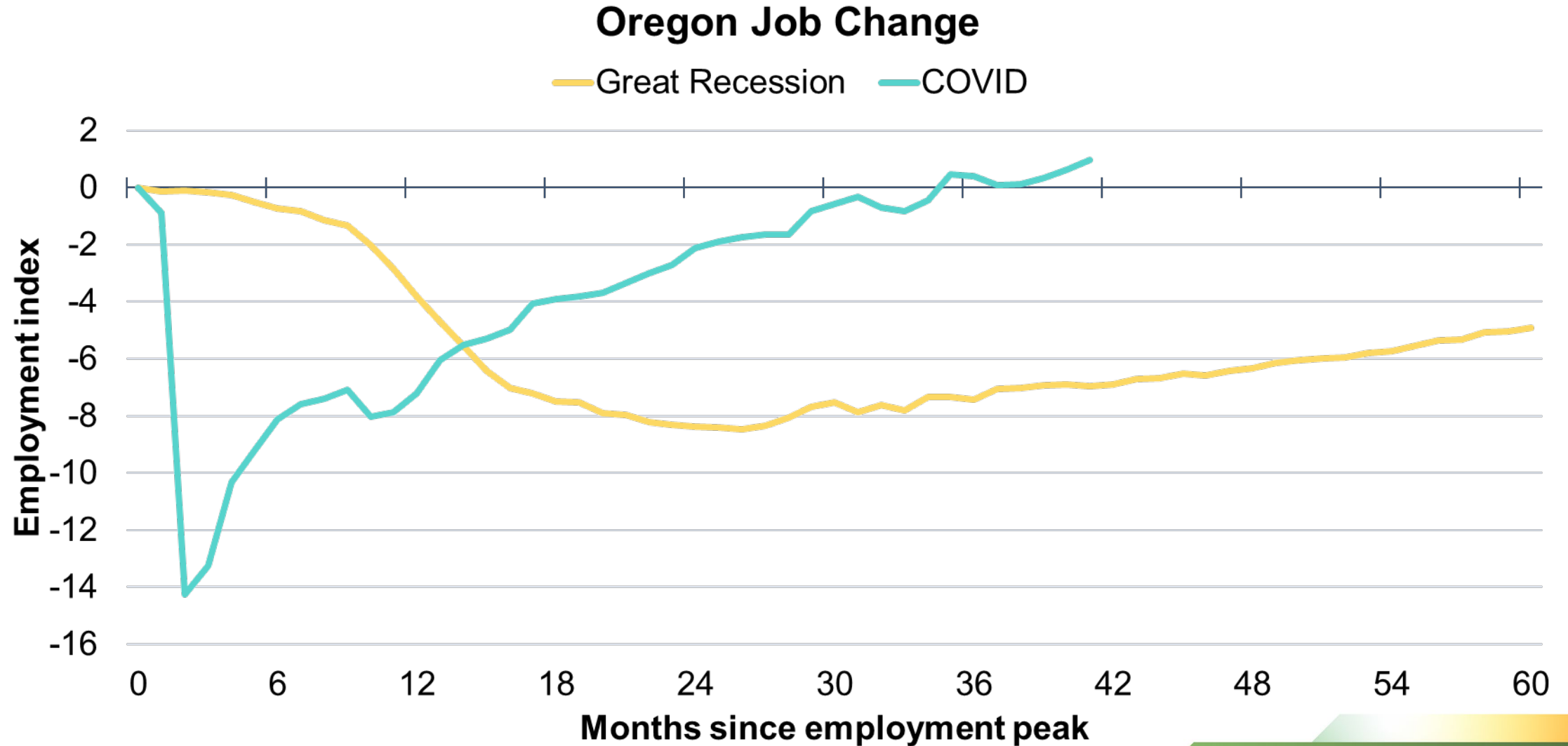
Workforce Analysts cover 9 regions of Oregon



Labor Market and Economic Context

- What's different post-2020? Has our economy changed for good? How about workers?
- Are we on our way out of the tight labor market?
- What do we know about remote work and where people are finding jobs?

Overall jobs recovery is fast by historical standards

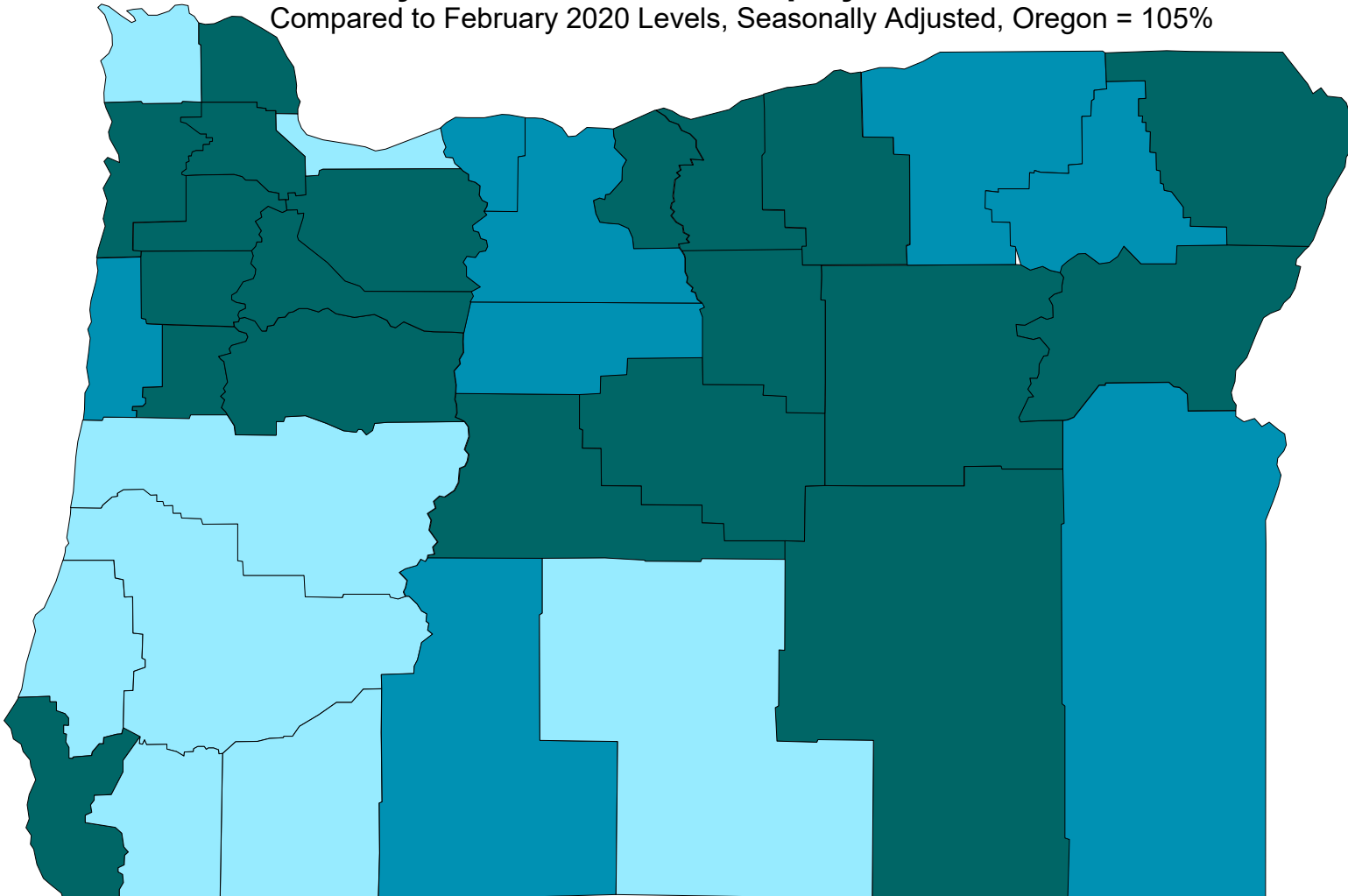


Source: Oregon Employment Department, Current Employment Statistics

Oregon has more jobs now than before the pandemic recession

Recovery of Total Nonfarm Employment as of June 2023

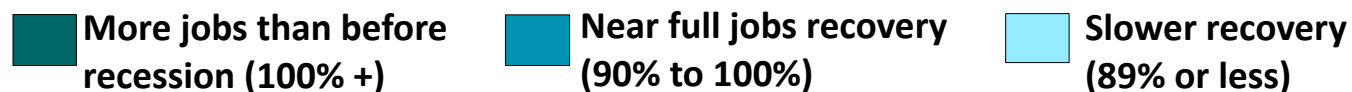
Compared to February 2020 Levels, Seasonally Adjusted, Oregon = 105%



Jobs recovery and expansion is widespread across the state:

- 19 counties have regained their total pandemic recession job losses.
- Recovery has been a bit slower in Southern Oregon.

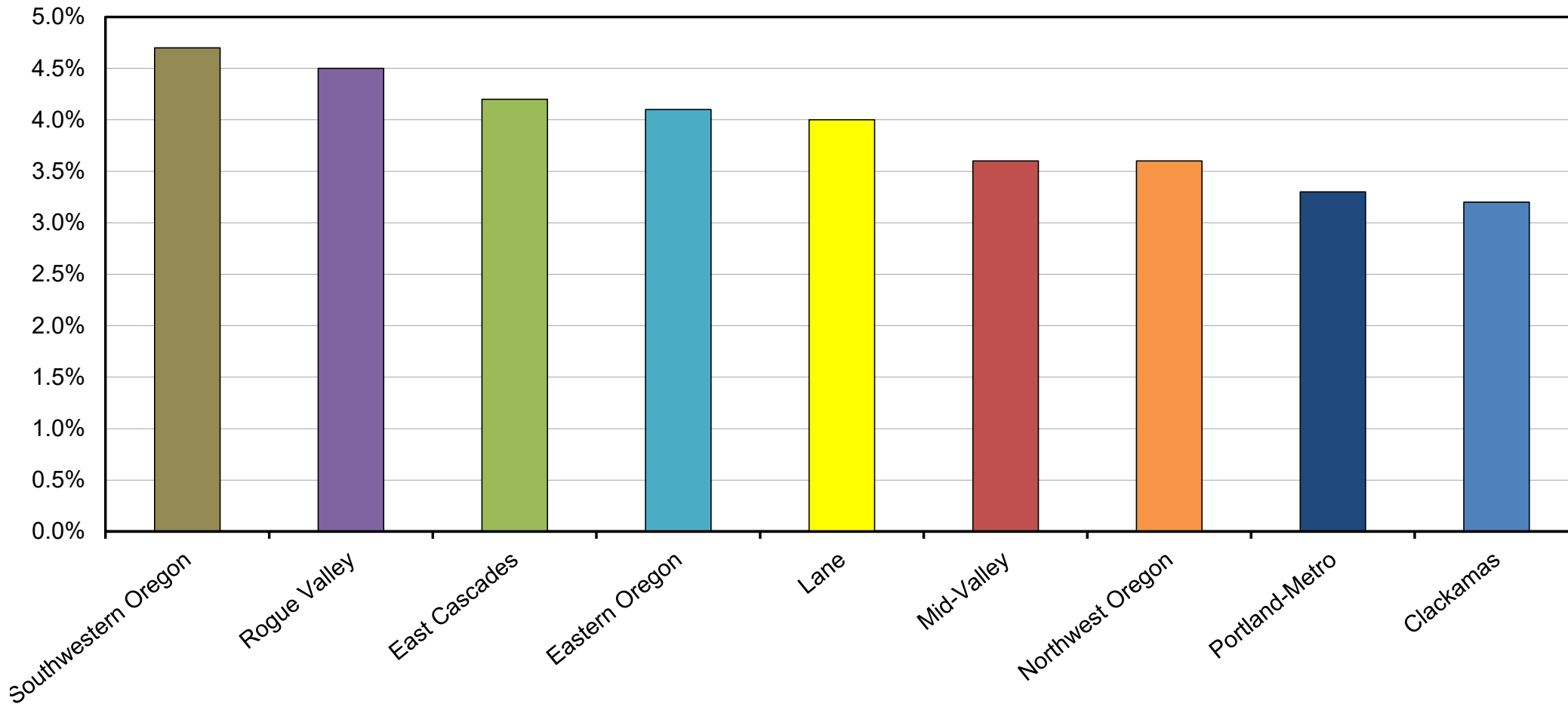
Source: Oregon Employment Department



Unemployment varies by region but is near historical lows everywhere

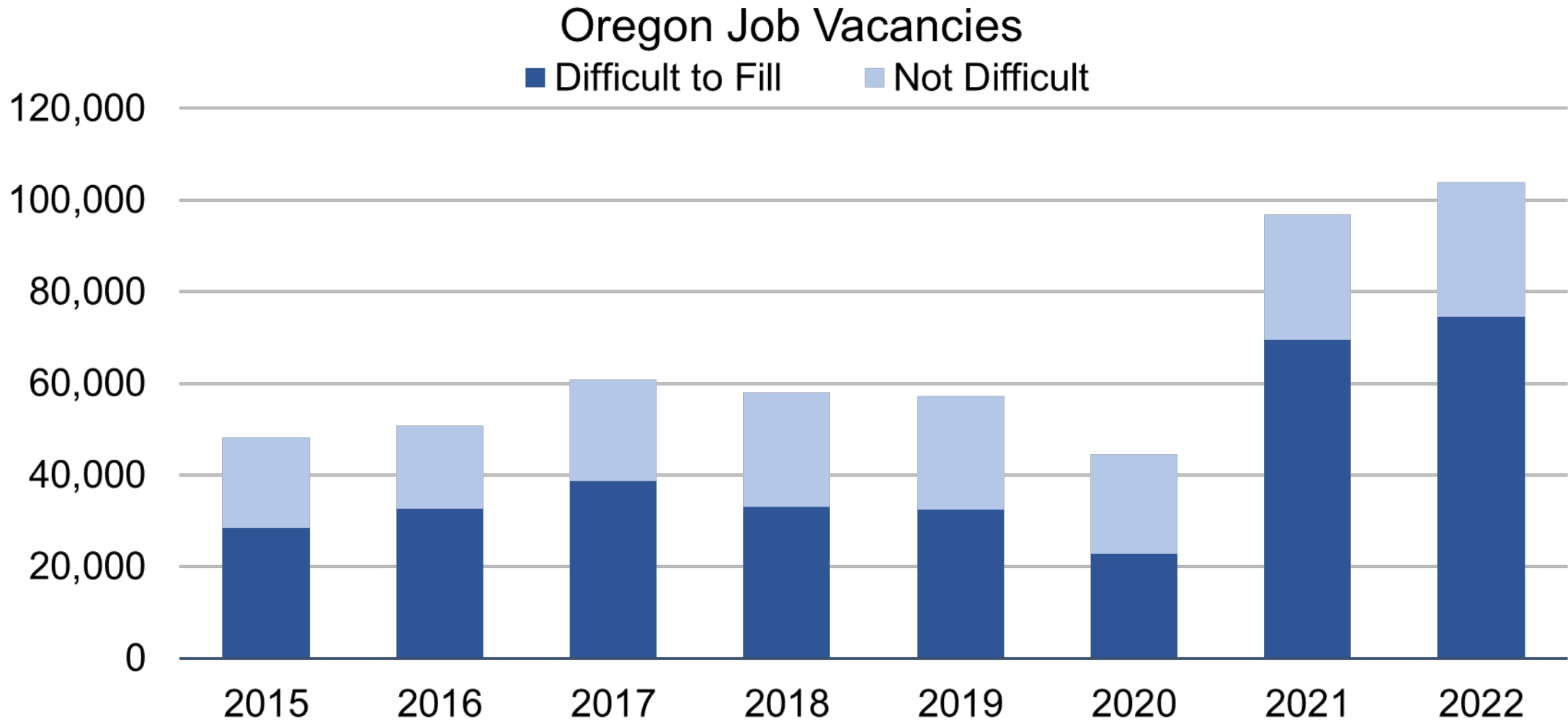
Unemployment Rates by Local Workforce Area

June 2023, Seasonally Adjusted



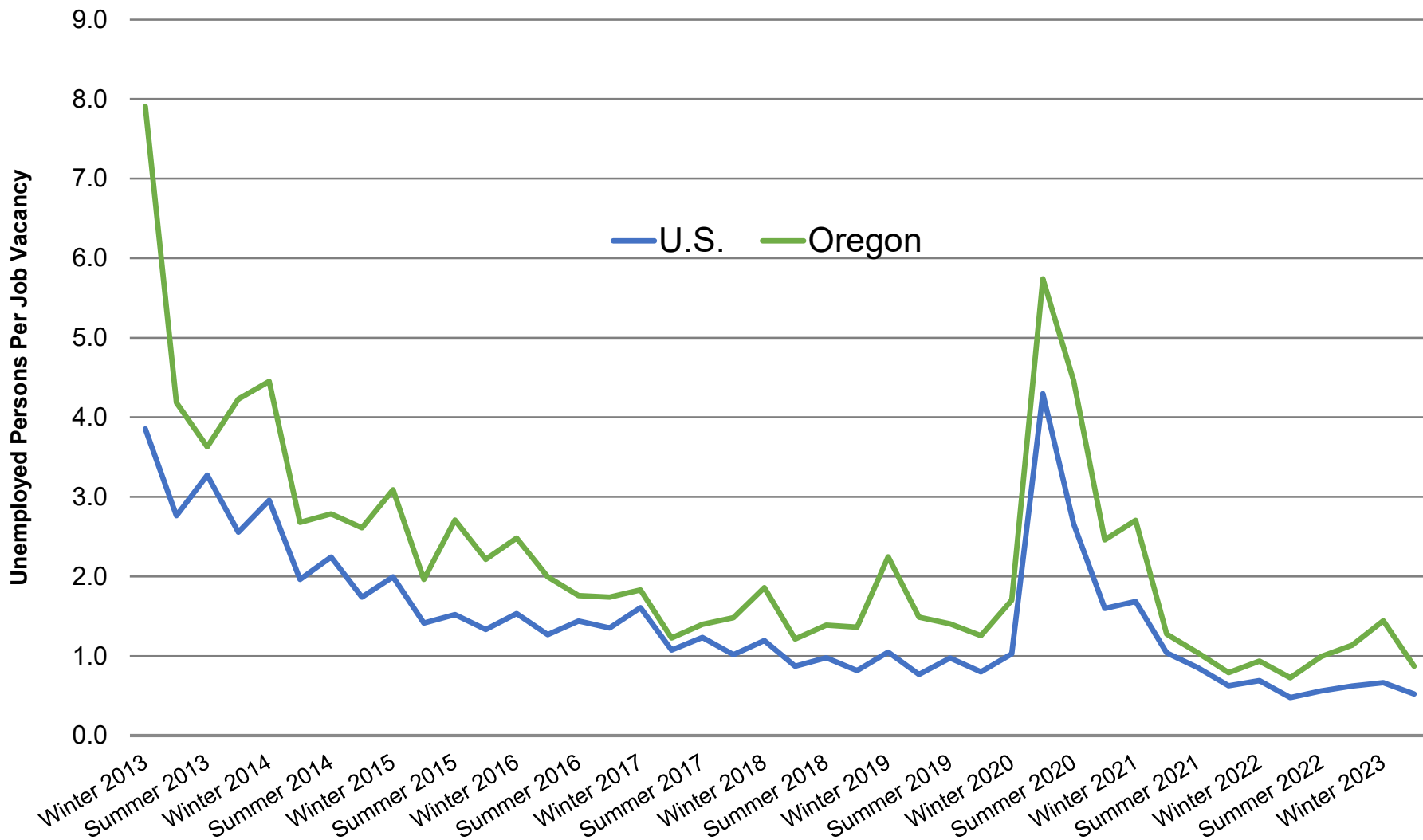
Source: Oregon Employment Department, Job Vacancy Survey

2022 saw a record level of job vacancies



Source: Oregon Employment Department, Job Vacancy Survey

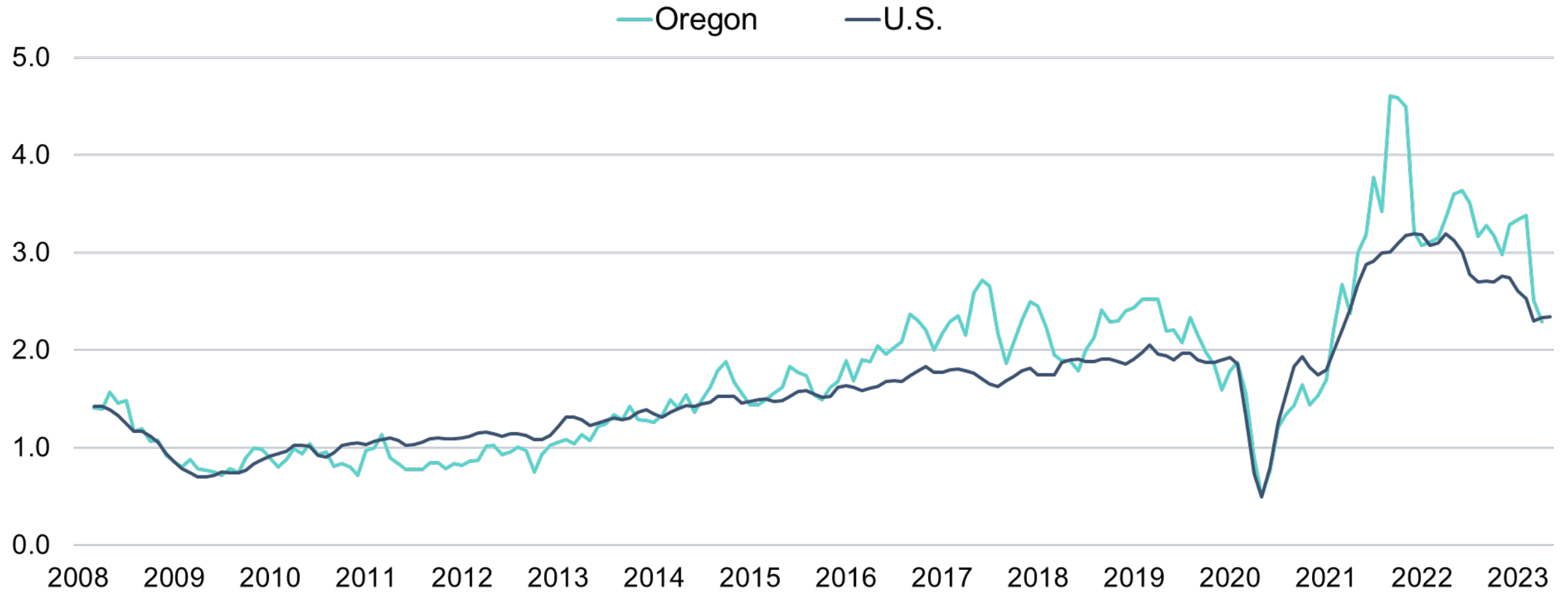
Recent data shows a low jobseeker to vacancy ratio



Number of unemployed people per private job opening

Higher quits and lower layoffs = more labor leverage

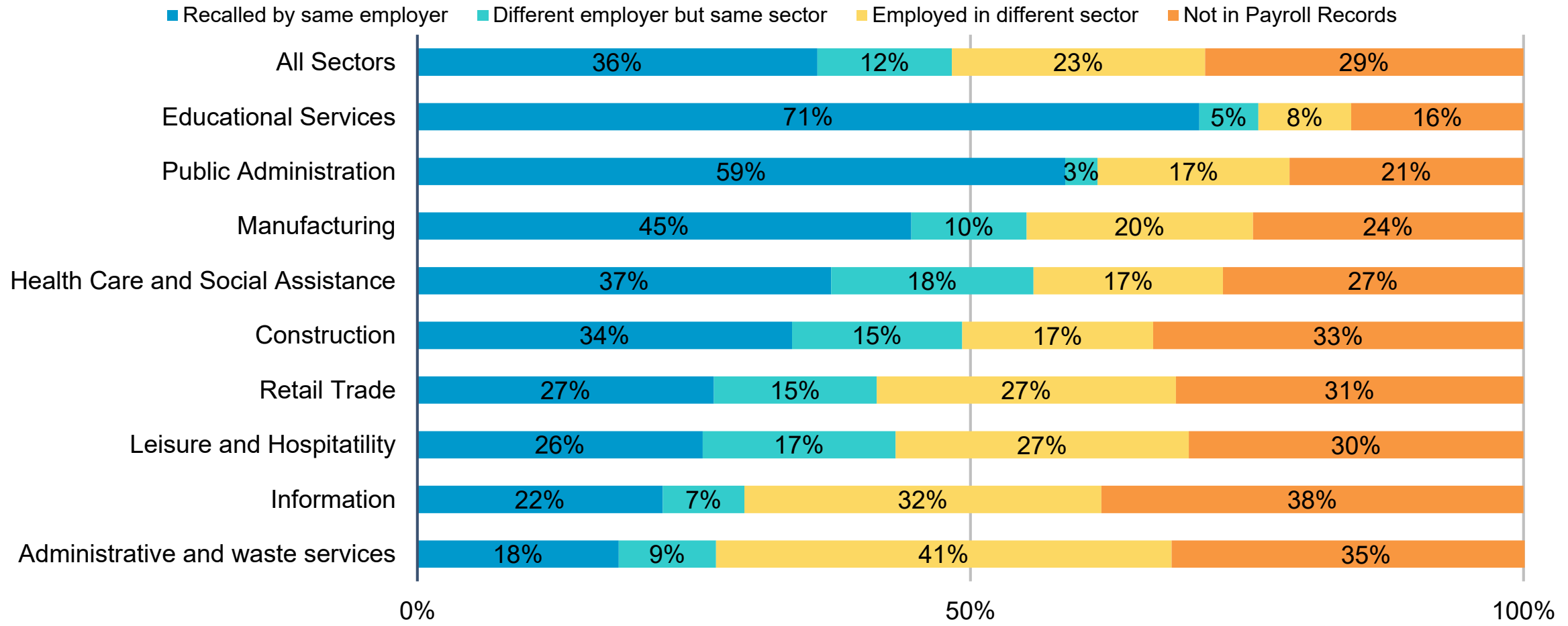
Labor Leverage Ratio (3 month average)



Source: Oregon Employment Department, Bureau of Labor Statistics

Recall and retention also varied widely by sector.

Re-employment Patterns of Pandemic Recession Unemployment Claimants in Oregon in Winter 2022 by Sector

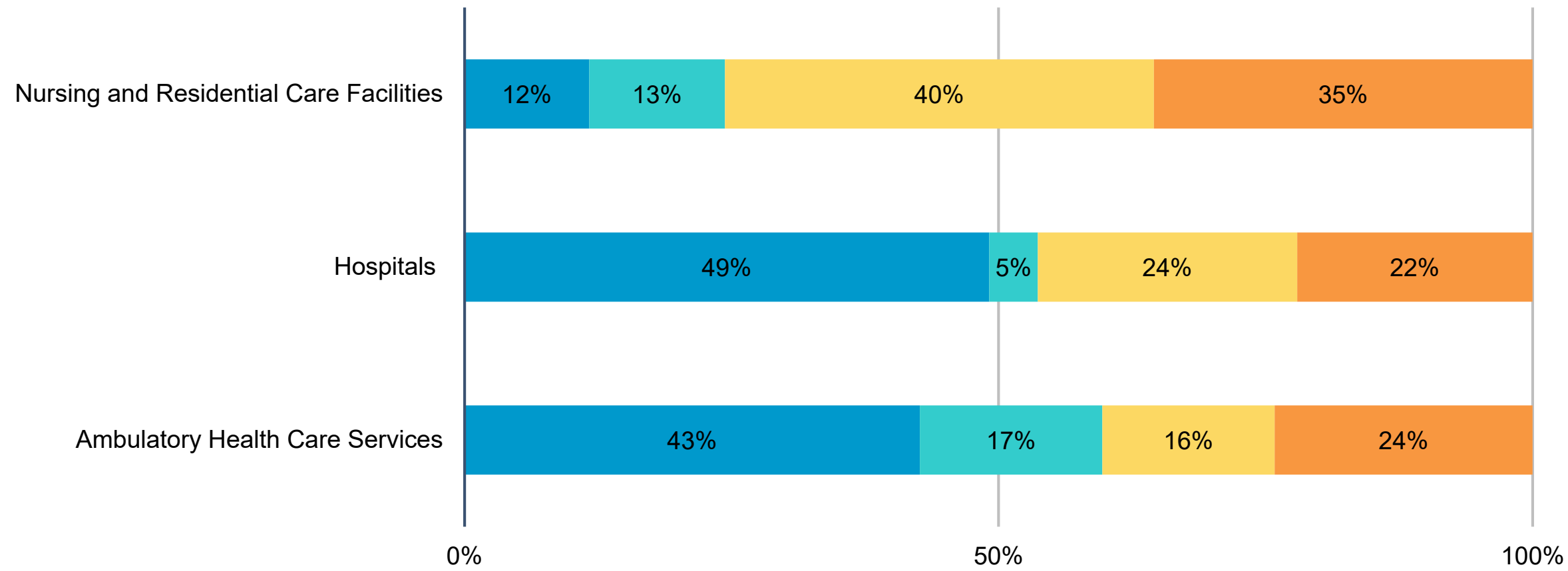


Source: Oregon Employment Department, Unemployment Insurance Records

More nursing and residential care workers moved on

Re-employment Patterns of Health Care Workers with Pandemic Unemployment Claims in Oregon by Winter 2022

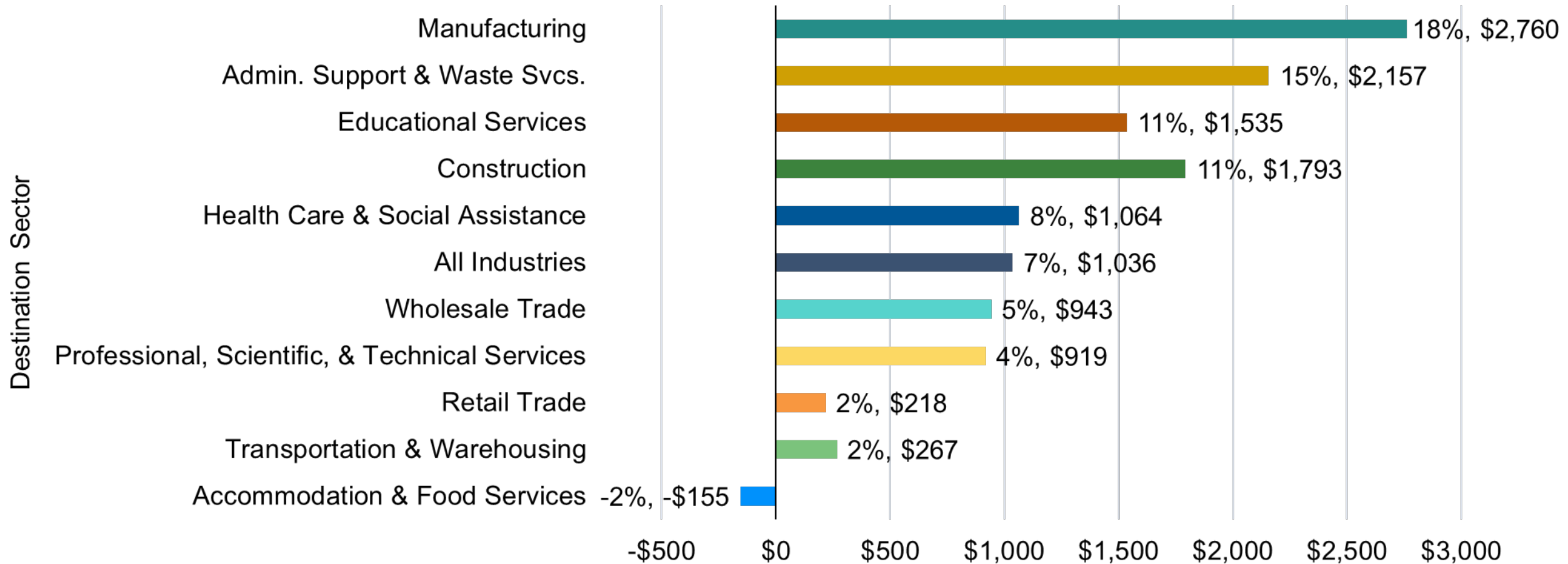
■ Recalled by same employer ■ Different employer but same sector ■ Employed in different sector ■ Not in Payroll Records



Source: Oregon Employment Department, Unemployment Insurance Records

When people switch jobs, they're getting higher wages

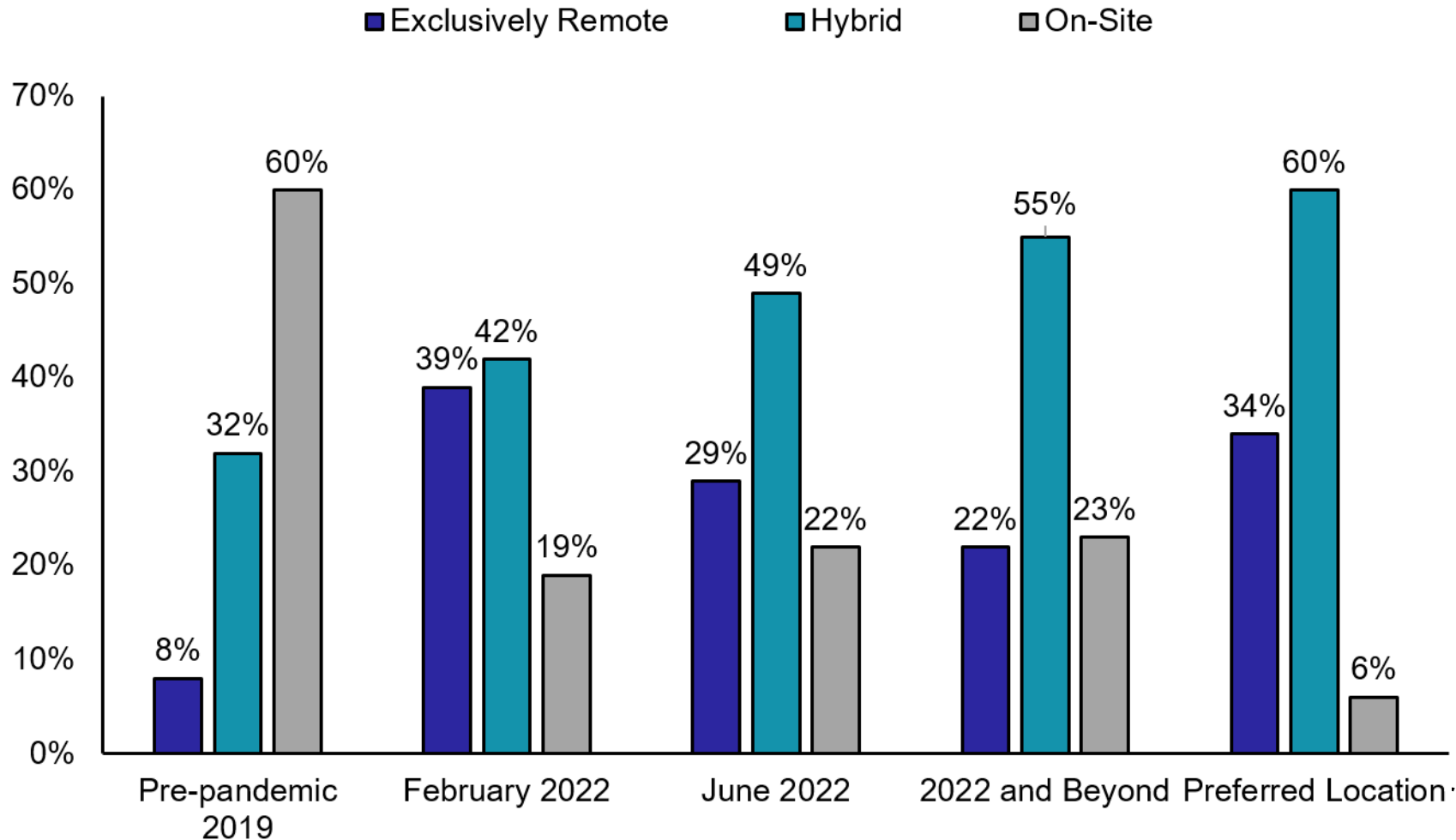
Change in Quarterly Average Wage following job-to-job flow
Oregon, 2022 Q1



Source: Oregon Employment Department, U.S. Census Bureau Job to Job Flows Explorer

Remote work, when possible, is very popular

Where do Remote-Capable Employees Expect to Work Long-Term and Where Would They Prefer to Work?



Quality Info article:
[Working from Home since COVID — the New Work Experiment](#)

Source: OED and Gallup Survey Returning to the Office: The Current, Preferred, and Future State of Remote Work

Key takeaways

- Many elements of the economy haven't fundamentally changed, but pre-pandemic trends accelerated
- It's very hard to find workers and (in general) easy to find job opportunities
- Remote work is an important issue (and asset) for businesses, workers, and local economies

Henry Fields

Workforce Analyst, Lane and Douglas counties

Henry.L.Fields@employ.oregon.gov

(541) 359-9178

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